

## Our Mercy Values

The Vision and Mission of the School serve to promote the dignity and uniqueness of each human person. Their aim is to foster the intellectual, spiritual, emotional, physical and social wellbeing of all members of the School community within a safe, healthy, caring and sustainable environment.

St Joseph's seeks to live out the following MERCY VALUES which underpin all that takes place at the School:

✦ MERCY   ✦ COMPASSION   ✦ JUSTICE   ✦ DIGNITY  
✦ EXCELLENCE   ✦ HOSPITALITY   ✦ STEWARDSHIP   ✦ SERVICE

## Our Mission

In God we strive to educate all to embrace challenges with...

FAITH   CONFIDENCE   COMPASSION

## Our Vision

Together in God's love we...

LEARN   GROW   THRIVE



## Strong Catholic Identity

### Re-contextualise the RE curriculum to embed the Catholic perspective

**Goal:** By the end of 2019 Professional Development in RSE will be delivered to staff in planning and teaching using a Catholic perspective.

- ✓ Give high priority to curriculum planning aligned with RSE that is responsive to student needs and embeds the Catholic perspective in RE and Health
- ✓ Professional Development for staff in Relationships and Sexuality Education
- ✓ RE planning times with APRE to embed Relationship and Sexuality Education in the key learning areas of RE and Health

## Excellent Learning and Teaching

**We have collaborative classrooms that embrace learning with and through each other**

**Goal 1:** Students in Years 3-6 will achieve an overall target of 85% at the end of year writing benchmark. This will require a minimum of 90% of students in Year 3, 87% of students in Year 4, 95% of students in Year 5 and 70% of students in Year 6 to be at their end of year writing benchmarks.

**Goal 2:** By the end of 2019, students in Prep to Year 2 will achieve an overall target of 95% of students at their end of year reading benchmark. On average, this will require a minimum of 92% of students in Prep, 95% of students in Year 1 and 97% of students in Year 2 to have achieved their end of year reading benchmark.

**Goal 3:** By the end of 2019, 80% of students in Year 1 to Year 2 will have consolidated their ability to Trust the Count

- ✓ Build teacher confidence as we move to NAPLAN online
- ✓ Consistent anchor charts across classrooms to establish shared language of learning
- ✓ Consistent review of data by PLL and key stakeholders to inform best practice
- ✓ Development of a school specific Curriculum and Pedagogy Delivery Plan
- ✓ Spelling Scope and Sequence to be established and operational as a resource for teachers and pedagogy around teaching spelling provided for teaching staff
- ✓ Development of a specific school Data Collection Plan
- ✓ Opportunities to share best practice and collaborate amongst staff
- ✓ PLL to work collaboratively in classrooms with teachers in both Literacy and Mathematics
- ✓ Promotion of the importance of attendance in newsletters



# ANNUAL ACTION PLAN 2019

## Building a Sustainable Future

**Our explicit improvement agenda underpins our strong culture of continuous professional practice and engagement**

**Goal:** Build a sustainable future through enhancing capabilities of staff and students while recognising individuals and strengthening our partnerships and relationships.

- ✓ Build strategic partnerships with community organisations to support and assist families
- ✓ Deliver a high-quality induction program for new staff and families.
- ✓ Develop a Whole School Professional Learning Plan aligned to improvement agenda
- ✓ Develop Role Statements for members of staff across the school
- ✓ Encourage staff and students to set professional goals for enhancing capabilities and growth informed by the AITSL Standards for Teachers and aligned with the school's Annual Improvement Plan
- ✓ Enhance the pedagogical knowledge and skill of teachers through regular professional development and practice both internally and externally.
- ✓ Ensure the school's expenditure on resources and practices is collaboratively negotiated, reflects the needs of the community, is transparent, and adheres to Brisbane Catholic Education's policies to ensure alignment with the school's strategic plan

